



WS 3.4 EVENTS PROGRAMME, SUMMARY

Push Employment Opportunities

“Fighting discrimination and anti-Gypsyism in education and employment in the EU”
(PAL) - JUST/2014/RDIS/AG/DISC/8115

Organized by



The Romanian Association for Territorial Integration and Development (ITD RO)

Events:

‘Quality & Equality in Education’, Training the Trainers (in Romanipen Educational) 7 & 10 Nov 2017; ‘Parents’ School’, Date in Nov TBC; ‘A chance to Dignity’ event 8 November 2017

in collaboration with PAL project partner

The Center for Social Responsibility in the Digital Age (SRDA), Belgium

The PAL project aims to develop a number of goals in education and employment in support of the implementation of national Roma inclusion strategies and the Council of Europe Recommendation on Roma Integration.

The PAL project, ‘Fighting Discrimination and Anti-Gypsyism in Education and Employment in EU’ (PAL) JUST/2014/RDIS/AG/DISC/8115, is funded by the Rights Equality and Citizenship Programme. The Consortium



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PROJECT PARTNERS:



PROJECT ASSOCIATES:



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The PAL activity covered in Work stream 3 / 3.4 has the following Aim/Goal, Objectives and (initially) suggested Implementation process (EDU & EMPLY programme):

SRDA will collaborate with ITD RO (the organizer) in preparation of the events, providing a complete package of PAL material and addressing all questions and concerns.

AIM / GOAL

The aim is to help young Roma receive information about the employment opportunities and workshops of skills development.

In order to reach the goal, ITD RO strategy is to organise three events in November

- a) Training the Trainers - Part I of 'Quality & Equality in Education' event (in Tinca at 'Nicolae Jiga' High school), preparing the future Trainers for classes with young Roma (men & women), explaining the integration process and the importance of education, for all. The event will last 5 hours and be attended by (min) 40 people;
- b) Course 'The Parents' School' - Part II of 'Quality and Equality in Education' event (in Tinca at the Multifunctional Center), a dialogue with the parents/families of Roma youth, explaining the importance of education and getting a job. This is a five sessions' event of 4 hours/ea and will be attended by 30 people/session;
- c) 'A Chance to Dignity' event (in Oradea), offering practical assistance: how to write a CV / prepare an interview / develop skills (including ICT), promote talents (music, dance, arts & crafts), etc as well as a visit to a factory (also in Oradea). The event will last 7 hours and be attended by (min) 15 people.

Some of the events may be repeated during the month of December, if interested audience. Also in December there will be classes with youngest Roma (starting 1st grade).

OBJECTIVES

The final objective is to integrate the Roma community into the employment market, hence, into today's society.

- a. Attracting Roma population in the labor market, making employment a real option for all, promoting employability, social inclusion and equality between men and women, encouraging in particular social and labor market integration of Roma;
- b. Professional qualification and access of Roma to occupations and jobs in which they are employed, meeting their demands according to the employment offers made by companies;
- c. Facilitating and adapting general services on vocational training and employment to unemployed Roma, thus they can access them like other citizens;





- d. Promotional services on basic education and advise in the use of ICT for young Roma to enhance their employability and preschool filature.

Initially suggested IMPLEMENTATION process - EDUCATION & EMPLOYMENT PROGRAMME

One day each event / or approx. 16hrs of programme, and 200 targeted audience. They will be organized in (2) steps (see below) and cover subjects (not necessarily in this order and with flexibility re the structure) such as: communication skills, behaviors during work interview, possibilities for work in the EU countries, (employment rights & access to labour market), an employment fair, as well as modules about creation of own small businesses, funding opportunities, mentoring opportunities, social entrepreneurship, IT literacy, development of literacy skills, introduction to existing programmes and services.

1. One Training on 'Economic Empowerment and Employment Opportunities' to include an Employment Fair with future company providers.
 - PAL material (to cover approx. 6hrs) re EDU & EMPLY (EN) will be disseminated on CDs to organizers (UK, RO, BE)
2. Two Training courses / Workshops for Roma youth, aiming at their information and re-skills for self-employment.
 - PAL material (1st & 2nd part of the day to cover approx. 3hrs course/each) re EDU & EMPLY (EN) will be disseminated on CDs to organizers (UK, RO, BE)

Education and employment are intertwined. They are indispensable for the success of WS 3.4 activity-- the CDs for dissemination, are essential.

Also, to enhance the impact of PAL objectives' implementation, the CDs will serve as guideline for future 'Push Education & Employment for the Roma community' events and courses— a suggested 'Users' Guidelines', for the continuation of the programme, will be designed/tailor made upon request.

Equality is the basis of democracy— way forward

- ✚ Identify leaders of local communities (highlight the importance of dialogue and collaboration across EU);
- ✚ Strengthen the role of equality bodies on the ground of ethnic discrimination;
- ✚ Promote education as the foundation for inclusion in an existing system;
- ✚ Ensure implementation of EU legislation;
- ✚ Follow-up on: What was/is done?... What is successful?...

